

ABSTRAK

PENGARUH DISIPLIN KERJA, KETERAMPILAN, DAN TEKNOLOGI TERHADAP PRODUKTIVITAS KERJA KARYAWAN PADA PT. KUDUS KARYA PRIMA

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Penelitian ini bertujuan menguji pengaruh disiplin kerja, keterampilan, dan teknologi terhadap produktivitas karyawan pada PT. Kudus Karya Prima secara berganda. Penelitian ini merupakan penelitian di lapangan dengan menggunakan hipotesis hubungan antar variabel, dengan sampel sebanyak 142 karyawan. Analisis data menggunakan regresi berganda dengan uji t dan F serta koefisien determinasi. Berdasarkan pembahasan yang telah diuraikan, maka dapat disimpulkan bahwa ada pengaruh positif signifikan disiplin kerja terhadap Produktivitas Kerja Karyawan pada PT. Kudus Karya Prima; ada pengaruh positif signifikan Keterampilan Kerja terhadap Produktivitas Kerja Karyawan pada PT. Kudus Karya Prima; ada pengaruh positif signifikan Teknologi terhadap Produktivitas Kerja Karyawan pada PT. Kudus Karya Prima; ada pengaruh positif dan signifikan disiplin kerja, Keterampilan Kerja, dan Teknologi terhadap Produktivitas Kerja Karyawan pada PT. Kudus Karya Prima secara berganda.

Kata kunci : disiplin kerja, ketrampilan, teknologi dan produktivitas karyawan.

ABSTRACT

THE INFLUENCE OF THE WORKING DISCIPLINE, SKILLS, AND TECHNOLOGIES TO PRODUCTIVITY OF WORK EMPLOYEES ON THE HOLY WORK OF PT PRIMA

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This research aims to test the influence of the working discipline, skills, and technologies to productivity of employees at PT Kudus Karya Prima double. This research is research in the field using a hypothetical relationships between variables, with the sample as much as 142 employees. Data analysis using multiple regression with t-test and F as well as the coefficient of determination. Based on the discussion that has been outlined, it can be concluded that there is a significant positive influence on the discipline of work against Employee Productivity on the Kudus work of PT Prima; There is a significant positive influence on job skills against Employee Productivity on the Kudus work of PT. Prima; There is a significant positive influence on Technology Employee to productivity on the Kudus work of PT Prima; There is a significant and positive influence on the discipline of work, job skills, and technology towards Productivity employees at Kudus Karya Prima double.

Key words: Labor discipline, skills, technology and employee productivity.